# WorkSafe's Performance Framework

# System targets

25%

decrease in workrelated fatalities and 50%

reduction in asbesto disease by 2040 0

catastrophic event



Fatalities from electrica and gas accidents trend down

# Our goals and impact measures



#### People value health and safety

Percentage of people who improved workplace health and/or safety



# Health and safety improves wellbeing

Percentage of employers with health and safety processes



# Collective approach to health and safety

Percentage of people we engage with who agree WorkSafe is making a real difference to health and safety



Deliver the right mix of services in the right way



Build our harm prevention approach



Grow effective strategic relationships



Drive organisational excellence

## 2020/2021 Activity performance measures

### Harm prevention

- Percentage of people who say our guidance is useful
- Percentage of assessments that include interaction with a worker or representative
- Deliver the three Workrelated Health Action Plan sub-plans for: Carcinogens and airborne risks, Musculoskeletal disorders, Mentally healthy work
- Percentage of assessments that include a focus on work-related health risks

### Regulatory effectiveness

- Percentage of prosecutions that are successful
- Percentage of investigations where a final decision is made and communicated to victims and PCBUs within 12 months of commencement
- Percentage of energy safety investigations (notifiable/ non-notifiable incidents and unsafe situations) involving gas and electricity that are completed within 60 working days
- Complete the assessment of all safety cases for existing Major Hazard Facility high hazard establishments by April 2021

### System leadership

- All WorkSafe-funded partnership agreements with sector groups establish (or have) work programmes that will deliver tripartite health and safety initiatives
- The members of every partnership group funded by WorkSafe 'agree' that they have tripartite arrangements
- People we directly engage with who agreed WorkSafe is: Educative, Fair, Proportionate, Performing effectively

### Organisational excellence

- Staff engagement as measured in the 'We Say' survey results
- Progress toward achieving strategic goal of becoming a leader in New Zealand health and safety practice