

Summary of submissions feedback received during consultation on proposed changes to requirements for granting extractives certificates of competence

SUBMITTER NAME	SUBMITTER COMMENTS: COMPETENCY REQUIREMENTS	SUBMITTER COMMENTS: TRANSITION ARRANGEMENTS	SUBMITTER COMMENTS: DEFINING 'WORKINGS'	SUBMITTER COMMENTS: FIRST AID REQUIREMENTS	SUBMITTER COMMENTS: 'LEADERSHIP UNIT STANDARDS	SUBMITTER COMMENTS: SPECIFIED QUARRY MANAGER COC	SUBMITTER COMMENTS: COC UNIT STANDARD REQUIREMENTS	SUBMITTER COMMENTS: GENERAL FEEDBACK	SUPPORTS/ ENDORSES MINEX SUBMISSION
Andrew Dronjak, Extractive Management Services Ltd	Operational experience requirements.  B-grade quarry: one year 'production operations' experience as part of a minimum two years within extractives.  A-grade quarry: three years 'production operations' experience as part of a minimum five years within extractives.					Following criteria should be met:  1. Allow crushing  2. No excavation greater than 5 m from surface to base of excavation in total (not 6 m as suggested).		Provided other feedback relating to CPD requirements.	
Dwayne Solly						Doesn't believe that a site-specific CoC should be available to quarry managers as he sees this as a 'dumbing down' of the quarrying industry.			
Confidential	Requiring a Mine Surveyor to gain underground experience is unfair given the lack of underground mines in NZ. Doesn't believe a Licensed Cadastral Surveyor is appropriately experienced to hold the role of Mine Surveyor.							Provided other general feedback regarding CPD, splitting Mine Surveyor CoCs into two categories and legislative requirements for quarries/mines/tunnels plans.	
Confidential				Supports the proposed first aid recommendations.	Believes that technical knowledge is more important than leadership skills at B-grade level. Believes Level 3 leadership unit standards are sufficient for A-grade level.	Crushing should be allowed as a criteria for site specific CoCs.	Agrees with proposal to require geology unit standards for quarry CoCs. Doesn't think CIMS and 'higher level' legislation unit standards are necessary for quarry CoCs. Believes that more consultation is needed with individual industry groups for their specific unit standards' needs, rather than 'lumping all industries together'.	Feels that the consultation period was too short for him to make a fully informed submission. Believes CoC oral exams should be held at the applicants' worksite to make the process less intimidating.	

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Confidential	Disagrees with the competency requirements for A and B grade quarry CoCs being almost identical.		Doesn't believe alluvial mining is represented well enough in the proposed 'workings' definitions.		Doesn't believe these are necessary for site-specific CoCs and other CoC holders working at small operations.	Welcomes a specified quarry CoC but believes it's over prescribed and should be simplified.	Believes that the Unit Standards required for B-grade quarry is too similar to those for A-grade quarry. Thinks that there should be more flexibility in terms of the required Unit Standards for Specified Quarry CoC holders.	Believes that CoC requirements are too restrictive, stringent and expensive for small operators to comply with.	
Confidential			Changes to ventilation officer to enable tunnelling experience: change definition of mine to incorporate tunnel and two levels of Ventilation Officer CoC: coal mine and tunnel. Metalliferous into one of these categories.		Unit standards need to be cross creditable between CoCs.		Why does A-grade tunnel manager need to design a ventilation system when there are Ventilation Officer CoC requirements?		
Confidential		24 months	Clarify the nine months' experience.		One unit standard is compulsory: '21335 Lead a team to achieve an objective'. The rest as part of CPD.	Not viable or practical – attempting to overtake B grade. Only applicable for small operations.	Detailed analysis. A and B grade unit standards need to be reviewed for relevancy, applicability and further consultation.	Proposed changes will substantially increase time and hours of study. Experience is vital.	
Tim Kennedy	A, B and site specific CoCs treated the same. No factual basis to support or justify doubling size and several mining unit standards.					Being used to get operations compliant.	Structured, robust, professional qualification framework required. Current proposal doesn't offer this.	Assessment should be on site.	
Eamon Moynihan, Francis Group			Sign off and reference checks for relevant experience must be undertaken by some authority to prevent BoE from being flooded with unsuitable applicants.				Unit standard assessments must be written.		Yes
Confidential	Academic requirements for quarries set too high. No structured pathway. Site audit instead of oral exam.		Unnecessary. All operations should follow best practice guidelines. Three years follow up audit on CoC holders.	Yes. Focus on preventing accidents.	Operational skills needed to make competent practitioners who are leaders.	Good idea but should be provisional under inspectorate supervision and follow up on site audit.	Is it wise removing 2401 and 8922? Needed for key safety checks.	Training issues	
Graham Platts, Act Safety Ltd					Need to define leadership qualities and focus unit standards that will achieve this. Number of credits to achieve a competency is outdated.	Legislation must be 7142 for all levels, nothing less.	7142 for all CoC levels. Effective lockout/isolation system is one of most significant principles of providing safe environment – should be included.	Disappointed that no engagement or consultation with ACT/training providers who have expertise to suggest improvements in process. Need to use training matrix where competency requirements are defined and training is developed.	
Tony Hunter, Blackhead Quarries	Strongly support Board's direction toward quarry manager/supervisor.	Agree	Agree	Agree	Should be prescribed.	Very little application. MinEx has some good ideas.	Good work. Explosive units not needed: most quarries don't use explosives. CIMS-little application in quarries. One unit standard enough. Old workings, inundation and in rush not relevant for quarries.	Board need to visit different sizes of sites and operations to understand quarries and how they operate in modern world. Current thinking based on bygone era.	
Confidential							Detailed comments on surveyor unit standards.		

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Alan Passmore								Quarrying CoC requirements appear changed because of Pike River and controlled as if a mine operation. Practical safety knowledge in the field is more important than academic. Should be tested on site.	
Confidential	On site learning not in classroom.	Agree			Unnecessary although had not seen the detail.	Good idea	Too much emphasis on legislation. Need to know where to access.	Best system when quarry inspector visited unexpected once a year and improvements made before next visit.	
Confidential	First class mine manager experience should be minimum five years with minimum 12 months underground mining or tunnelling.	Underground: Three months minimum mine development, including ground support; mine production, including explosives handling and charging; mine haulage; mine infrastructure and services.		Agree	Agree		No recognition of tertiary mining qualifications. Unit standards covered in tertiary syllabus. 17691 bordering on insulting.		
Greg Duncan, Tai Poutini Polytechnic		Agree				Risk matrix/scoring system. Five-six unit standards-set up simple HSMS, managing hazards, inspections.	Significant increase of unit standards for B grade quarry CoC removes this CoC as a viable option for quarries and alluvial.		
Confidential	Management of CoC process at best average. While difficult and complicated: training providers not ready; milestones missed; poor success rates for oral exams. Lack of appreciation of change management. Process led by egos from all sides and unrealistic timelines.		A grade quarry: three years. B grade: one year.	Agree	Agree	Agree. Restrict stockpile to 6 m; remove requirement for 24 months operating.			
Confidential		Agree			Good idea. Introduce one in requirements - the others in CPD.	Interim CoC - to be issued for one five-year term. Criteria need to be site specific, not generic. Guidance of A or B grade needed.	Increasing number of units standards for quarry CoC will discourage applications. Extra unit standards to be done as part of CPD.	Agrees that change is needed but not everyone bought up to the bar - if bar set high, will result in more non-compliance.	
Confidential	Because of Regs B grade quarry level has been lifted to be close to A grade - now proposal to lift even further. Now more difficult for previous ticket holders and new entrants. A large number of old holders not renewed given the class room learning required.	Transition will take another five years.	Can be a myriad of tasks and difficult to define. Many quarries are a small part of other businesses and are not always the main part of a quarry manager's occupation.	Yes	Leave decision as to which units to others.	Not applicable to many sites.	A grade quarry - not much wrong. Support MinEx submission.		Yes

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Confidential	Unit standard system and competency requirements are miles apart. Learn to run a quarry as a manager not sit in classroom and tick the box.	Little purpose transitioning one poor qualification to another.	Quarry – widen to cover screening, rushing, stockpile construction, road maintenance	Not unit standard based. Many providers give comprehensive non unit standard training.	Needs to be on the job, not theoretical.	As presented – so wrong, not worth commenting on. Review what industry needs, away from ITO/ providers. Needs to be practical.	No unit standards – needs to be stand alone. Needs to be competency based at work-place, checked by industry at workplace, such as IoQ and panels. Based on guidelines. Direct funding by government.	Disappointing not to use the review to bring CoC/ qualifications in line with industry needs – unit standards have little meaning.	
Tony Philpott, Nightcaps Contracting						Totally against – gives the opportunity for grey areas. A quarry or mine can change overnight with extra orders.		Does not support MinEx submission – no need to reinvent the wheel.	
Lisa Wakefield, Fulton Hogan	Biggest criticism in industry is lack of difference between A and B-grade quarry CoCs.	Agree		Current requirements adequate – no added value in specifying unit standards.	Unit standards relevant to CoC.  A-grade needs more and to achieve unit standards at higher level.	Do not support – lowers the level of competence and standards. Criteria very restrictive in any case.	Need for difference between A and B-grade quarry manager. 22057, 22057 21661 of little relevance. Disagree with 27 unit standards.	Current system far superior to proposal.	
Confidential	Preferable to have more knowledge than less.	Agree	Support in principle and MinEx re: BoE holding knowledge to assess. Further expand to reflect unit standards – cross check against definition and unit standard elements and outcomes.	Agree	Agree. Support MinEx's submission.	Supports MinEx's risk based approach BUT unnecessary to hold exam on site. Criteria 1 is limiting and needs to be better defined (eg no crushing versus limited to 1,000 t/ week). What happens when site changes – how will this be notified and managed by WorkSafe to ensure CoC holder is qualified to manage daily operations.	Human Factors for all CoCs.		Yes
Confidential		Agree with MinEx.		Agree	Agree with MinEx.	Not in support of this CoC. However risk-based approach has merit.		Generally endorse MinEx but disagree with some 'future' proposals.	Yes
Fraser Field, Rayonier Matariki Forest		Any difficulties will be short term.	Most of the company's applicants experienced in 30% of the stated activities and 95% outside extractive operation. Wish to employ road construction workers as quarry managers – do not own drills or crushers-hired in. Rather than set expectation, BoE should probe depth of experience.	Agree	Agree			Do not plan to make more onerous or less broad the range of activities or length of time that an applicant needs.	
Gavin Hartley	If measure of CoC holders ability to carry out jobs safely, efficiently and earn money is the four competencies, then need to split Operations and safety systems to have five. Partially support MinEx re: make up and functions of A-grade and supervisor (B grade).		Experience at workface 'not driving a desk'.	No. Each site should have a qualified first aider.		Make it a Surface Permit under supervision of an A-grade. No restrictions other than explosives and supervise no more than four. Should be a stepping stone to higher CoCs. Could be answer for those running multiple mobile operations.	Site specific: level three or below.  B-grade quarry: levels three and four. A grade quarry: levels four and five.  CIMS is a knee jerk reaction to Pike River – not an issue for quarries. A-grade remove 3271, 25876, 21629.	Past was clear what was required. CoC needs 100% focus on health & safety – was gauged by oral and written exams. Trying to fit old and new not working. CoCs should not be based on academic ability (ie unit standards) but based on running an operation safely.	

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Stuart Rabone						Supports the concept of a specified site CoC but thinks that allowance should be made by the BoE for the limitation placed on the applicability of the CoC.		Believes that oral exams should be more 'broad-minded' and not just focus on ability to recall specific sections of the Act and Regulations. The BoE should take an applicant's experience and qualifications into account when deciding whether or not to grant/decline a CoC application.	
Peter Morgan, Institute of Quarrying New Zealand (IOQ)	<p>A-grade quarry: support MinEx's submission.</p> <p>B-grade quarry: should be limited to no more than four workers, even without explosives (Clause 21 of the Regulations should be interpreted to reflect this).</p> <p>Would like to see a distinctive 'gap' between the A and B grade quarry CoCs. A site specific CoC will better define a clear career pathway for workers. Supports Road Metals' submission regarding the different 'levels' of CoCs.</p> <p>Suggests using a risk matrix to determine the level of CoC which is required to manage a site.</p>	Generally, IOQ members agree with the proposed transition period, however some members have suggested up to five years for transition.	Support the proposed changes to better define 'workings'. Timeframe of nine months needs to be clarified as it could be misconstrued to imply 18 months.	Supports the proposed recommendations for all CoCs.	Don't disagree but believe that the leadership unit standards generally don't focus on health and safety. Don't question their value but believe that the CoC regime should be health and safety focused. B-grade quarry leadership unit standards requirements should be at a lower level than A-grade.	Believe proposed criteria is too restrictive and thinks the 'level' is too high. The 'no crushing' criteria should be removed. The maximum average processing rate needs a defined time period (eg 1000t/week over a 12 month period). 'Operating period of a minimum of 24 months' requires clarification.	The mining specific Unit Standards (21629, 22057, 21661) should be removed from the quarrying manager CoC requirements. Strongly disagree with the proposed number of credits required for a B-grade quarry manager being the same as that for an A-grade. Wish to see a differential between the A and B grade quarry manager CoCs.	<p>Supports a review of the CoC requirements.</p> <p>Oral exams should be undertaken at the candidate's worksite and candidates should be allowed to use reference material during the exam.</p> <p>Suggests that a Quarry Sector Forum is held to discuss the proposed changes to CoC requirements and engage with the BoE.</p>	Yes
Peter Silcock, Civil Contractors New Zealand Inc	Supports and endorses the MinEx submission.					The criteria needs to accommodate workings which may extend over some distance within a specific river bed, rather than requiring recertification every time the mobile plant is moved. Supports MinEx's suggested risk assessment matrix for specified site CoCs and wants to work with MITO, WorkSafe and Minex to develop this.		Particularly concerned with representing the views of their members who operate small, mobile alluvial quarry operations and the development of an appropriate and effective CoC for this group. Believes this will engage those small operators who are currently non-compliant with competency requirements.	Yes
Confidential	Areas of competency do not align with current training and unit standards – the evidence of the mismatch is in the high failure rates of oral exam candidates.	Suggests a transition period of at least two years.	Suggests further refinement. Proposed 'workings' activities do not all align with the 'production operations' proposed for quarry and opencast coal.	Supports the proposed unit standards.	Endorses MinEx's position on this. Leadership is an important part of safe and effective management.	Proposed definition is too restrictive. Supports MinEx's suggested risk-based assessment of the particular operation.	Unit standard requirements should be reduced to those required to manage an extractive site safely and provide for the health and safety of personnel. All quarry managers should be required to complete US 15665 (geology and geotech). Provided a document with proposed changes to unit standard requirements.	Endorses MinEx's submission. Believes quarry manager oral exams should be carried out on a worker's site.	

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Mike Chilton, Aggregate and Quarry Association of New Zealand (AQA)		Suggests a transition period of at least two years.	Attempt to clarify is good but requires more refinement.	Supports the proposed unit standards.	Endorses MinEx's position on this.	Proposed definition is too restrictive. Supports MinEx's suggested risk-based assessment of the particular operation.	Proposed unit standards move away from health and safety requirements and into broader education. Support MinEx's submission on removal of certain unit standards.	Endorses MinEx's submission.	Yes
Confidential	Agrees with proposal.	Agrees with proposal.	Agrees with proposal.	6400, 6401 and 6402 should all be required.	Agrees with proposal.	Proposed 'no crushing' criteria is too restrictive.	Believes that the unit standard requirements need to be site specific.		
Amanda Burke, Road Metals						Supports need for specified quarry manager CoC but oppose the 'no crushing' criteria. This CoC should allow the holder to manage different sites with a cap of 120,000 metres per site per year.	Believes that units 28983, 8902, 28982 and the new level 4 emergency response plan unit are all critical.		
Confidential	Believes that a gas testing refresher course (every three years) should be mandatory for all CoCs.	Agrees with proposal.	Agrees with proposal.	Agrees with proposal.	Strongly supports requiring leadership unit standards to ensure that CoC holders have the capability to work as managers.	Agrees with proposal.	Pleased to see the division between 'coal' and 'non coal' versions for units 7145, 17705 and 21281.	Endorses MinEx and Act Safety submissions.	Yes
Confidential	A-grade quarry: support the MinEx submission.  B-grade quarry:  Believes that the proposed level of the B-grade quarry CoC is too close to the A-grade. Proposes that there should be different 'levels' of CoCs which mirror the NZQA qualifications structure – including an entry level and supervisor CoC.	Thinks that five years would be a more appropriate transition period.	'Workings' is hard to define – particularly as 'quarry' work may only be one part of the quarry manager's occupation.	The standard two-day St John's course and a refresher course every two years should be sufficient.		Believe proposed criteria is too restrictive and thinks the 'level' is too close to what is proposed for the A and B-grade quarry CoCs.	B-grade quarry should only require 80-100 credits. Agrees with proposed 180-200 credits for A-grade quarry.	Believes that the current CoC system doesn't support managers of small quarry operations and instead focuses on large operations. Oral exams: questions should 'match' unit standard content, questions should be made public, candidates should be allowed to take paperwork into exam and exams should be held at the candidate's site.	
Confidential	Do not believe that alluvial gold mine skills and knowledge are dealt with adequately in the Quarry CoCs.	Agrees with proposal.	Support the proposed changes to better define 'workings'. However, they consider the BoE has the power to judge applicants' suitability.	Agrees with proposal.	Leadership units should not be elective. Each CoC should prescribe the required leadership unit standards for the safety critical role they hold.	Proposed definition is too restrictive. Supports MinEx's suggested risk-based assessment of the particular operation. Oral exam should be conducted at the site and panel should include an Inspector.	CoC unit standards should reflect the holder's obligations under HSAW and Regulations. Have provided a table outlining proposed unit standards for A and B-grade quarry and specified site CoCs.	Propose that the current unit standard driven CoCs should be replaced with a qualification model of NZQA certificates and diplomas. This would provide a professional 'pathway' to workers in the extractives industry.	Yes
Confidential			Agrees with proposal.	Agrees with proposal.	Introduction of leadership component is a positive step, however some unit standards may be at the wrong level (eg '9678 – Run a formal meeting' at SSE level). Perhaps should be reviewed with regards to the SSEs legislative duties/responsibilities.		First Class Mine Manager CoC: seems antiquated for applicant to need to hold a tertiary degree and complete operational unit standards. They should only be required to complete the 'non-operational' units (eg legislation, emergency management, human factors).		



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Glenys Perkins and Andrew Birchfield, Minerals West Coast and West Coast Commercial Gold Miners' Association Inc	Do not believe that alluvial gold mine skills and knowledge are dealt with adequately in the Quarry CoCs.	Agrees with proposal.	Support the proposed changes to better define 'workings'. However, they consider the BoE has the power to judge applicants' suitability.	Agrees with proposal.	Leadership units should not be elective. Each CoC should prescribe the required leadership unit standards for the safety critical role they hold.	Proposed definition is too restrictive. Supports MinEx's suggested risk-based assessment of the particular operation. Oral exam should be conducted at the site and panel should include an Inspector.	CoC unit standards should reflect the holder's obligations under HSAW and Regulations. Have provided a table outlining proposed unit standards for A and B-grade quarry and specified site CoCs.	Propose that the current unit standard driven CoCs should be replaced with a qualification model of NZQA certificates and diplomas. This would provide a professional 'pathway' to workers in the extractives industry.	Yes
Mike Higgins, J Swap Contractors Ltd	Believes that the proposed level of the B-grade quarry CoC is too close to the A-grade.	Agrees with proposal.	Supports a better definition. Wording needs to be explicit so that the required minimum period of experience is clear.	Unit standards 26551 and 26552 should also be recognised.	Supports inclusion of leadership unit standards. 27546 should be compulsory. Cross credits from other management/ leadership qualifications should be considered.	Proposed definition is more restrictive than anticipated. Competency requirements are too close to those for a B-grade quarry CoC. Supports MinEx's proposed risk assessment matrix. CoC should be renewable or reviewable, perhaps every two or five years.	Some of the oral exam questions are not covered by unit standards. The competencies need to be 'mapped' to ensure they are covered by unit standard contents. Has addressed issues with individual unit standards in his submission.	General effect of the proposed changes is to make it more difficult for small operations to comply, particularly if they don't currently comply.	Yes
Peter O'Sullivan, Tai Poutini Polytechnic	CoC competency requirements should align with NZ Certificates/ Diplomas in Mining and Quarrying.	Agrees with proposal.				Proposed criteria are too restrictive and instead support the use of their proposed risk-based framework. Oral exam should be conducted on site and the panel should include an Inspector.	Unit standards for a CoC should form part of the relevant qualification at the level in the NZQA Qualification framework, appropriate for the safety critical role.	Propose that the current unit standard driven CoCs should be replaced with a qualification model of NZQA certificates and diplomas. This would provide a professional 'pathway' to workers in the extractives industry.	Yes
Tony Andrews			Believes that the current competency requirements for A and B-grade quarry CoCs are sufficient. Making the CoC requirements more difficult will discourage people from entering the quarry industry.				Some proposed unit standards are not fit for purpose (eg underground/ mining unit standards for quarry CoCs).	Doesn't support the proposed changes to CoC requirements.	
Trish Costelloe, Heaphy Mining	The overall format of the CoC system should be changed to move towards a qualification-based system (as per the MinEx submission). Qualifications need to be more practical knowledge and experience based.				Leadership unit standards are a good recommendation. The choice of unit standards should be based on what is required for a specific safety critical role.		Unit standards should reflect the level of questioning in oral exams.	B-grade CoC oral exams should be held on site and the oral exam should reflect the role requirements in the Regulations.	Yes
Michael Swap								Does not support oral examinations for A and B-grade quarry manager CoC applicants.	
Confidential	Supports a qualification-based CoC system (as per the MinEx submission).	Agrees with proposal.	Support the proposed definition of 'workings' but also support additional wording suggested in the MinEx submission.	Agrees with proposal.	Endorse MinEx's submission regarding prescribed leadership unit standards.	Endorse MinEx's submission re: competency requirements, risk profiling definition and on site examination of candidates for specified quarry CoC.	Endorse MinEx's submission and also think air quality/ hazardous substance specific unit standards should be required for CoCs.		Yes
Confidential						Agrees with proposal.	Provided specific feedback on unit standard 7142.	Oral examinations should be held on site at the candidate's workplace.	

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Confidential	Worker health monitoring requirement should be added.		Proposes that ‘workings’ definition should include resource consent management.			Proposes that crushing and mobile plants should be allowed in the criteria.	Suggests an extra unit standard should be added which covers ‘developing and implementing a workplace emergency plan’. Units 8902 and 7143 should be merged.		
Jacqueline St John and Alison Paul, Oceana Gold New Zealand	The overall format of the CoC system should be changed to move towards a qualification-based system (as per the MinEx submission). Qualifications need to be more practical experience and knowledge based.	Supports transition period of 24 months.	Supportive of measures to clarify required level of experience, however supports MinEx’s proposal that applicants can check with the BoE to see if they have adequate experience.	Agree with proposal.	Propose that prior leadership/management training programs should be recognised as a substitute for leadership unit standards. Leadership unit standards should be directly relevant to the holder’s statutory obligations.		Supports MinEx’s submission. Also proposes that tertiary qualifications should be accepted in lieu of completing some of the unit standards, to avoid duplications. Addresses unit standard requirements for specific CoCs.		Yes
Confidential	The overall format of the CoC system should be changed to move towards a qualification-based system and proposes an Industry Advisory Group is established to set up this system (similar to MinEx’s submission proposal).		Electrical/Mechanical superintendent CoC applicants should have a minimum of two years’ extractives industry experience.	Agree with proposal.	Suggests that leadership unit standards are mandatory for each CoC type and are not elective. Leadership requirements should be proportionate to the CoC level (eg more units for SSEs than B-grade CoCs).		Individual unit standards need to reflect the requirements of the CoC safety critical role. Unit standards required for a CoC should align with certificates/diplomas. Unit 29553 should be compulsory for all CoCs. Surface units proposed for Underground Deputy CoC should be taken out. Specific suggestions for Electrical and Mechanical Superintendent CoCs.		
Wayne Scott, MinEx	The overall format of the CoC system should be changed to move towards a qualification-based system and propose an Industry Advisory Group is established to set up this system. Submission outlines their ‘ideal regime’ for the CoC/qualification system.	Supports transition period of 24 months.	Supportive of measures to clarify required level of experience, however proposes that applicants can check with the BoE to see if they have adequate experience before applying for a CoC. Believes that two years’ experience is required for all CoCs.	Agree with proposal.	Leadership unit standards should not be elective. Each CoC should prescribe the required leadership unit standards.	Proposed criteria is too restrictive and instead they propose a risk-based assessment framework (outlined in the submission).	CoC unit standards should reflect the holder’s obligations under HSAW and Regulations. Have provided a table outlining proposed unit standards for A and B-grade quarry and specified site CoCs. A and B-grade quarry CoCs should be issued as either restricted (without blasting) or unrestricted (with blasting). Tertiary study should be recognised in lieu of unit standards.	Submission outlines their ‘ideal regime’ for the CoC/ qualification system. Oral exams should be carried out on site, with the panel including an Inspector.	
Brian Bouzaid, Holcim	Endorse MinEx submission.								Yes
Bryce Coughlan, Clements Contractors	Endorse MinEx submission.								Yes
Paul Pascoe, Lime Stone Ltd	Endorse MinEx submission.								Yes
Andrew Linton, Higgins Contractors Ltd	Endorse MinEx submission.								Yes
Phil Boulton, Flee Review Services	Endorse MinEx submission.								Yes



SUBMITTER NAME	SUBMITTER COMMENTS: COMPETENCY REQUIREMENTS	SUBMITTER COMMENTS: TRANSITION ARRANGEMENTS	SUBMITTER COMMENTS: DEFINING 'WORKINGS'	SUBMITTER COMMENTS: FIRST AID REQUIREMENTS	SUBMITTER COMMENTS: 'LEADERSHIP UNIT STANDARDS	SUBMITTER COMMENTS: SPECIFIED QUARRY MANAGER COC	SUBMITTER COMMENTS: COC UNIT STANDARD REQUIREMENTS	SUBMITTER COMMENTS: GENERAL FEEDBACK	SUPPORTS/ ENDORSES MINEX SUBMISSION
Mark Cameron, Fulton Hogan Ltd	Endorse MinEx submission.								Yes
Brian Roche, Ravensdown	Endorse MinEx submission.								Yes
Chris O'Leary, Kai Point Coal	Endorse MinEx submission.								Yes
Graham McClymont	Endorse MinEx submission.								Yes
Steve Preston, Fulton Hogan Ltd	Endorse MinEx submission.								Yes
Jeff Collins, Isaac Construction Ltd	Endorse MinEx submission.								Yes
Denise Kay, Taylors Contracting Co Ltd	Endorse MinEx submission.								Yes
Cobus van Vuuren	Endorse MinEx submission.								Yes
Gordon Skeggs, Southern Aggregates Ltd	Endorse MinEx submission.								Yes
Craig Harvey, Fernhill Limeworks Ltd	Endorse MinEx submission.								Yes
Kevin, Sutherland, KJ Sutherland Contracting	Endorse MinEx submission.								Yes
Russel Hopkins, Simcox	Endorse MinEx submission.								Yes
Eamon Moynihan	Endorse MinEx submission.								Yes