EXTRACTIVES TRAINING AND SUPERVISION FORUM SCHEDULE

Friday 23 March, 0900-1700

Start Time **Finish Time** Speaker Topic Company 0900 0910 Phil Parkes / Chief WorkSafe New Opening Address. WorkSafe Inspector Zealand 0910 0930 Defining the issue - variability WorkSafe Inspector WorkSafe New Zealand of training and competency across the industry. What are the Regulatory requirements for training & key lessons learnt from recent incidents. 0930 1000 Mike Alsford MITO Literacy and numeracy from a MITO perspective, trainer and assessor accreditation, review processes. Morning tea 1000 – 1020 1020 1050 Paul Sutton **IOQ** Australia External courses - selecting training providers, how to select & validate, prepare & support staff, ensure knowledge is applied in the workplace. 1050 1120 Fiona Bartier Bathurst Resources How good training can improve the company bottom line: learnings from a training systems review across the Bathurst Resources Limited Group. 1120 1150 Rona Buckley Challenge Training Gain an understanding of the special characteristics of adult learners and what helps them to retain knowledge and skill. 1150 1220 Stewart Connolly Fulton Hogan On the job competency assessment - an example of industry best practice. Fulton Hogan established the Competent to Operate program following a serious harm incident. The program has been successfully running for five years covering 18 types of mobile plant. Stewart will share information on the trainer assessors program, and successes and improvements that have been made for the program. Lunch (provided) 1220 -1250 1250 1320 Robbie Paul What are the learning needs for Connexis our diverse and multicultural workforce, including English as a second language and

Conference and Function Centre, Palmerston North





				examples of how you provide support.
1320	1350	Karen Belousoff	Bel Consulting	First line management and supervision - what is involved and why it's important to get this right including examples of good practice.
1350	1420	John Skudder	Contact Energy	Learning team approach - an example of industry good practice. John will share how learning has been achieved utilising the strengths of the team for a high risk industry.
1420	1450	Keri Harrison	Southern Screenworks	Coaching and mentoring - preparing staff for Certificate of Competence and other courses of study. Keri will share how she has set up a coaching and mentoring program for staff, providing examples of what worked well and tailoring training to individual learning needs.
Afternoon tea 1450 – 1510				
1510	1550	Dr Kristine Hulse	Northpower	Microlearning: Safety culture engagement in the digital era. Providing on-demand learning opportunities in short bursts moves away from the traditional approach to safety training. Learn about microlearning and the benefit it has had at Northpower.
1550	1650	Wayne Scott	MinEx	Workshop - what we need to do as an industry to improve training, competency and supervision. What will you do as an individual to apply what you have learnt back in the workplace.
1650	1700	Chief Inspector WorkSafe	WorkSafe New Zealand	Closing address.