## Microlearning

Dr Kirstine Hulse Group People, Performance and Safety Culture Manager

# What is Microlearning?

6)

### Consider a workplace where...





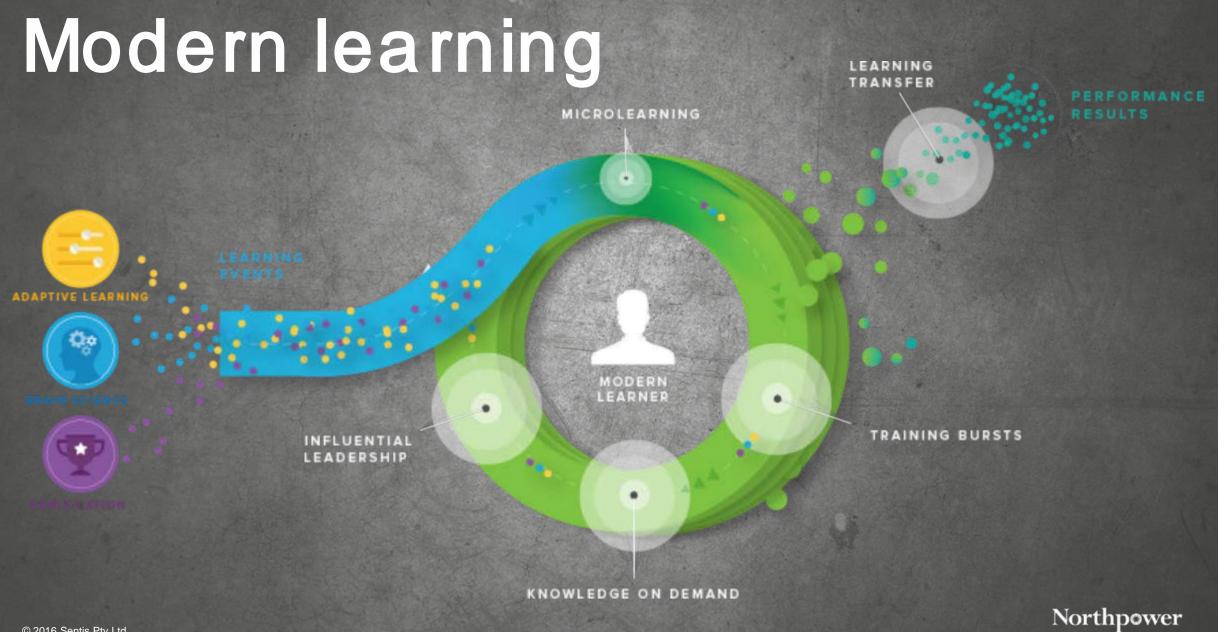


The entire workforce...

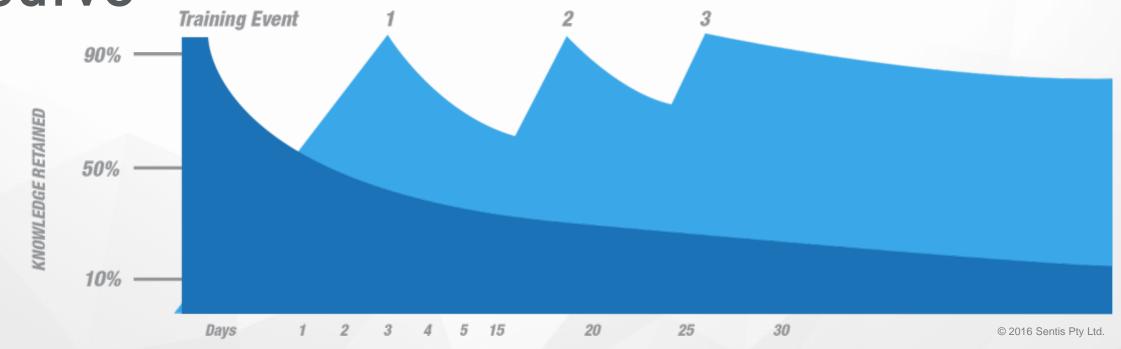
is engaged every day...

continually learning for an average of 4 minutes a day

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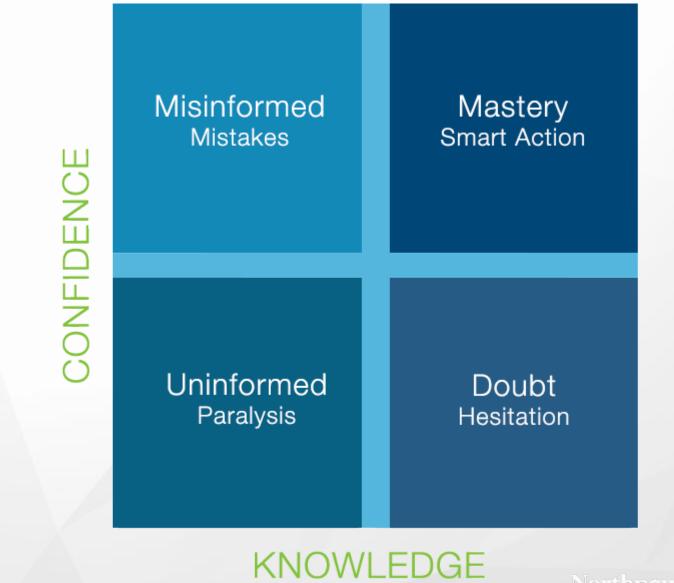
# Spaced repetition and the forgetting curve



Traditional Single Event Training

Spaced Learning

### Knowledge Map



### Personalised and adaptive learning



### What makes it successful?

### **Employee Experience**

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and contract international and

KnowledgeonDemand

#### All Games



Ball Bob Brain Teaser



Battle Fish Action & Adventure



Block Art Brain Teaser



Block Rush Action & Adventure



Breaker Ball Action & Adventure



Bubble Shooter Action & Adventure



Catcher Game Action & Adventure

Fishy Adventures

Action & Adventure



Cheese Quest Brain Teaser



Collisions Action & Adventure



Color Fill Brain Teaser



Extreme Atoms Brain Teaser



Field Goal Sports





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Food Search Brain Teaser



Gem Jam Brain Teaser



Golf Game Sports



Head 2 Head Multiplayer Brain Teaser



Invasion Action & Adventure



Monkey Bizness Action & Adventure



Monster Kick-Out Action & Adventure

Gamification

#### sentis DOJO

### Brain Chemistry and Accelerated Learning

### 21<sup>st</sup> Century Approach: how to do more with less





### Applying Microlearning to Northpower

Standalone vs postworkshop application Embedding tool Connection & conversation base Consistent & common language Content interest factor



### Letting technology facilitate a change in our culture



# Northpower

partnering with

sentis